Madan Bhandari University of Science and Technology Invitation to Public Consultation Organized by Trustee Recommendation Committee

Madan Bhandari University of Science and Technology has been constituted on August 3, 2022. As per the MBUST Act 2079, Board of Trustees is the supreme body of the university. The Government of Nepal has formed a Trustee Recommendation Committee as envisaged in the Act of the University to recommend the names of the trustees in specified categories.

The Trustee Recommendation Committee is organizing a public consultation to brief stakeholders about the procedure of selection, responsibilities and qualifications of trustees, which are presented below, and to receive feedback on them.

The time and venue of the consultation is as follows:

Date: October 11, 2022 (Kartik 4, 2079), Friday Time: 11 AM Place: Center for Energy Studies, Institute of Engineering, Pulchowk Campus

There is also a provision for attending the program online. The link is given below:

Topic: Public consultation of trustee Recommendation Committee

Time: Oct 21, 2022 11:00 AM Kathmandu

Join Zoom Meeting https://nren.zoom.us/j/69938020711?pwd=RGcvY2Q4MmRjMUJHbWM0VjE5SmlIdz09

Meeting ID: 699 3802 0711 Passcode: 721733

Join by SIP 69938020711@fr.zmeu.us

Join by H.323 213.244.140.110 (Germany) Meeting ID: 699 3802 0711 Passcode: 721733

All interested are invited to the interaction program.

Additional information can be obtained by calling 9840088016.

Prof. Suresh Raj Sharma, Chair, Trustee Recommendation Committee

Procedure of Selection of Trustees

- 1. Call for application and nomination of trustees
- 2. Addition to the list by the selection committee, as needed
- 3. Short listing of trustees three for each position if available
- 4. Meeting with shortlisted candidates
- 5. Selection of trustees from the shortlist
- 6. Recommendation of selected trustees to the Cabinet

Trustees to be Recommended¹

а		Member
	Member of the House of Representative (elected by first pass the post	
	method) from the constituency representing the university area	
b	One Secretary, Ministry of Finance	Member
с	One Secretary, Ministry of Education, Science and Technology	Member
d	One representative from among office bearers of the University Grants	Member
	Commission	
е	Two, including one woman, from among renowned professors in the area of	Member
	science and technology – on service or retired	
f	One from among renowned professors belonging to areas other than science	Member
	and technology – on service or retired	
g	Two, including one woman, from among renowned individuals with	Member
	experience of serving as trustees of world-class universities	
h	One from among former office bearers of science and technology related	Member
	public institutions incorporated according to prevailing legal provisions or	
	highly renowned individuals with at least 15 years of experience in the fields	
	related to science and technology	
i	Two from among individuals who have attained significant achievements in	Member
	enterprises related to science and technology or individuals who have made	
	significant contribution to the University	
j	President of the University	Member
k	Two from among individuals who have achieved remarkable professional	Member
	achievements or rendered exceptional contribution to the society	
	Two from among alumni including one woman	Member

¹ In bold and italics.

Responsibilities of Trustees

Trusteeship is public/community/social service

- 1. To assist in promotion of academic goals
 - a. To be acquainted with university's mission, act, rules, norms and values, and strategic plan.
 - b. To understand issues of higher education.
- 2. To ensure good governance and attainment of goals
 - a. To select and appoint the university President and regularly monitor his/her performance.
- 3. To ensure accountability in management of funds
 - a. To approve budget by verifying its alignment with the mission and strategic plan.
 - b. To approve the audit report.
- 4. To mobilize financial resources
 - a. To donate as per the capacity.
 - b. To assist in mobilization of donations.
- 5. Participation
 - a. To participate in university programs.
- 6. Identification of trustees
 - a. To assist in selection of new trustees by identification of potential trustees.
- 7. Safeguarding interests of the university
 - a. To promote and protect its norms and values.
 - b. Readiness to defend interests of the universities from external pressures including political.
 - c. To refrain from engaging in activities which may constitute conflict of interests.
 - d. To refrain from benefitting from the position of trustees by seeking favors in decisions like students' enrolment and staff hiring.
 - e. To refrain from expressing opinion in contrary to the decisions made by the Board of Trustees.
 - f. To refrain from acting like a spokesperson of the university.

Qualifications Criteria for Trustees

- 1. Impeccable integrity in personal, professional and business life.
- 2. Strong commitment to the mission of higher education.
- 3. Clear understanding that the trusteeship is for the public interest and not for individual benefits.
- 4. Clear understanding in the difference in roles of the BOT and President.
- 5. Attainment of significant success in public/community/professional/business activities.
- 6. Demonstrated notable leadership in civic, professional and business activities.
- 7. Proven ability to make objective and just decisions.
- 8. Lack of conflict of interests
- 9. Evidence of struggle against vested interests to protect public interests.
- 10. Evidence of recognition of importance of philanthropy.
- 11. Recognition of the need for collegial and cooperative governance rather than antagonistic/ and hierarchical governance.
- 12. Experience of managing large and complex organization.

Supplementary Qualifications Criteria for Trustees

- 1. Knowledge of law, business, finance, academic, teaching, non-governmental sectors.
- 2. Motivation to attain high performance by investing time and labor.
- 3. Ability of strategic thinking.
- 4. Inclusiveness.

The advice from President Emeritus of Olin College – Prof. Richard Miller.

"The key ideas are that you are building a team of highly ethical and dedicated advocates for the new university. Their good judgement and impeccable integrity are absolute requirements. Their expertise and personal experience are secondary. It is common to expect visible commitment to philanthropy as an inspiration to all members of the community."